



Schools with Tomorrow Inside

Update 2018

Presentation to San Bruno City Council

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Superintendent

November 14, 2018

STATE OF THE DISTRICT

AUGUST 2017



- Fiscal Recovery
- Staffing
- Lack of Systems
- Troubled Labor Relations
- Planning for Educational Programming
 - General Education
 - Special Education

STATE OF THE DISTRICT

AUGUST 2017

- Partnerships with Community
- BAC Recovery Plan
- Readiness for Change
- District Office Reorganization



DISTRICT GOALS

- Implement 21st century learning strategies and methodologies to ensure academic and personal success for all students
- Develop Community as Partners
- Achieve and Maintain Fiscal Solvency
- Attract, Retain and Develop Certificated and Classified Staff

ULTIMATE GOAL

The district has to have the fiscal resources to provide an equitable educational program that will serve our community for today and tomorrow.



AUGUST 2017

Overall the district faces four major challenges:

- Financial health
- Under enrolled aging schools
- Recruitment and retention of staff
- 21st century educational program does not match current school design

ADDRESSING THE CHALLENGES

**NOVEMBER
2018**

FINANCIAL HEALTH

- Reorganization
- Special Education Program
- Positive 3 - year budget
- Consolidation of El Crystal
- Sale of EC
- Grant Acquisition
- Student Attendance
- Basic Aid Status

ADDRESSING THE CHALLENGES

**NOVEMBER
2018**

UNDER-ENROLLED AGING SCHOOLS

- Facilities Visioning Planning
- Passage of Measure X
- Consolidation of El Crystal

Enrollment Trends

*10 Day Count

GRADE	2014	2015	2016	2017	2018
K	355	354	355	347	268
1	299	314	290	300	290
2	291	287	307	284	279
3	306	293	278	296	278
4	285	311	292	273	285
5	271	283	292	275	267
6	266	272	254	278	257
7	301	264	269	252	261
8	263	303	261	275	266
Subtotal	2637	2681	2598	2580	2451
% change		1.67%	-3.10%	-0.69%	-5.26%
SDC	21	12	19	54	59
Total	2658	2693	2617	2634	2510



School Enrollment

*CBEDs Report

School	2014	2015	2016	2017	2018
Allen	361	362	348	336	401
Belle Air	319	315	293	283	266
El Crystal	245	230	254	261	
John Muir	352	340	328	330	440
Portola	353	347	366	345	341
Rollingwood	293	276	272	262	252
Parkside	856	850	793	814	779



ADDRESSING THE CHALLENGES

**NOVEMBER
2018**

RECRUITMENT, RETENTION AND DEVELOPMENT OF STAFF

- Successful negotiations
 - Salary increases
 - Work conditions
- Recruiting staff
- Staff housing partnership
- Comprehensive PD plan
- Employee Appreciation and Recognition Programs



ADDRESSING THE CHALLENGES

**NOVEMBER
2018**

21st CENTURY EDUCATIONAL PROGRAMS

- Comprehensive PD plan
- English Learners programming
- Operationalize district wide timely monitoring and addressing student needs
- Special Education program redesign
- Expanded Partnerships for enrichment programs



MISSION STATEMENT

*The San Bruno Park School District
educates and
empowers all
students to thrive
academically, socially
and emotionally to be
contributing members
of society.*



DISTRICT VISION

San Bruno Park School District will engage and inspire our students to be productive critical thinkers who embrace diversity, curiosity and innovation throughout their lives.



Schools with Tomorrow Inside - Next Steps

21st CENTURY EDUCATIONAL PROGRAMS

- ✓ Educational Program Strategic Planning – Portrait of the Graduate
- ✓ Focus on English Learners: SEAL program expansion
- ✓ Middle School Transformation
- ✓ Expansion of STEM programming @Allen STEAM and John Muir STEM Project – based learning, Coding – Google CS First
- ✓ GATE
- ✓ Expansion of summer programs
- ✓ Early Childhood Community of Practice
- ✓ Data systems to monitor and adjust instruction
- ✓ Leadership Professional Development



Schools with Tomorrow Inside - Next Steps **FACILITIES**

Measure X

- Formation of Citizen's Oversight Committee
- Phase One Construction Planning

Facilities – Surplus Property

- Sale of EC Property
- Determination status of other surplus property



San Bruno Park School District

21st Century Schools

- Science Labs
- Design and Collaboration Spaces
- Technology upgrades
- Upgrade Kitchens and MPRs
- Handicapped Access
- Safety, Security, Path of Travel
- Flexible and multi-use spaces
- Plan for student growth
- Outdoor Spaces
- Address Parking and Traffic



Schools with Tomorrow Inside - Next Steps

FISCAL HEALTH

Continued Implementation of BAC Recommendations

- Alignment of Strategic Planning, BAC and LCAP priorities
- Measure X Citizen's Oversight Committee
- Monitoring and Refining to measure ROI
- Grant Acquisition
- Partnerships



Schools with Tomorrow Inside - Next Steps

COMMUNITY ENGAGEMENT IN SCHOOLS

San Bruno Community Engagement in District Decision-Making

- Surplus Property (7/11) Committee
- Facilities Visioning Committee
- Strategic Planning
- Measure X Citizen's Oversight Committee
- Updated Communication Platforms

Parent, Staff and Students

- Superintendent's Advisory Committee (SAC)
- District English Learner Advisory Committee (DELAC)
- PTA President's Council
- Various Committees
- Annual District Survey
- Parent Education Programs
- Electronic Newsletters

Engagement at the Schools

- School Site Council
- PTAs
- English Learner Advisory Committee



Schools with Tomorrow Inside – Next Steps

RECRUITING, RETAINING AND DEVELOPING STAFF

Recruitment Plan

- Grant to support out of state recruitment for hard to fill positions
- Early recruitment at job fairs
- Updated recruiting materials
- Electronic platforms

Retaining

- Salary increases for classified and certificated staff
- Succession planning
- Updating teacher evaluation process
- Leveraging programs to provide for teacher prep time

Developing Staff

- Comprehensive multi – year
- Leadership development
- Leveraging partners to provide funds for PD

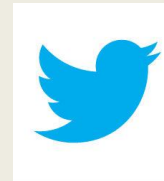


Final Thought and Comments

We are shifting from an organization that has primarily focused on looking in the rearview mirror to an organization that is focused on looking out the windshield.



@SanBrunoParkSD



New District Webpage

<https://www.sbpsd.org/>

